

Themes	Secure	Developing	Beginning
School Culture & Environment	<ul style="list-style-type: none"> Assemblies - linked to whole school intrinsic values Sometimes use terminology to demonstrate SMSC messages Anti-bullying Charter Healthy Schools Awards Bronze – Gold by 2019 	<ul style="list-style-type: none"> Therapy Unit fully integrated into School Multiple and varied extra-curricular activities Posters in classrooms/inspirational quotes in classrooms Inappropriate language form Cycle Recycling Campaigns 4Rs Multi-Cultural Day 	<ul style="list-style-type: none"> School Production– whole school ECO Club Respect week termly with different focus International Week – connections with Global campaigns Arts Week Memorial Project
Policy Development	<ul style="list-style-type: none"> Anti-bullying Charter prominent around school and student lead SMSC Action Plan in place 		<ul style="list-style-type: none"> SMSC Policy in place Anti-bullying Police in place Relationship Management Policy has Rights Respecting philosophy at its heart
Leadership, management and managing change	<ul style="list-style-type: none"> SMSC Action Plan in place Coordinator in post 	<ul style="list-style-type: none"> 4 RRRR Working Party (Student Council) Staff CPD Year Leader has SMSC Coordinator as part of role profile 	<ul style="list-style-type: none"> SMSC Steering Group (Staff with student Rep) SMSC Annual audit SMSC Report each year to Trust Board
Giving students a voice	<ul style="list-style-type: none"> Student Voice Student Leadership Team 	<ul style="list-style-type: none"> Displays in rooms for children to make choices Participate in staff meetings/interviews Anti-bullying Group – proposed Changing Behaviour Team 	<ul style="list-style-type: none"> Peer Mentor Conference Anti-bullying Group – proposed Prefects/Head Boy/Girl Student Subject Leaders Student Lesson Observers
Provision of student support services	<ul style="list-style-type: none"> Safe Behaviour Day/IMPACT Day Health & Well Being Drop-in Centre (Therapy Hub) Mental Health on website Counselling/Bereavement/Self Esteem Girl Talk/Boy Talk Therapy - Anger Management School Nurse Outreach 	<ul style="list-style-type: none"> Smoking cessation programme 	<ul style="list-style-type: none"> Change for Life Day (PSHE) Peer mentors Young Carers App Programme

<p>Provision of student support services</p>	<ul style="list-style-type: none"> • Safe Behaviour Day/IMAPCT Day • Health & Well Being Drop-in Centre (Therapy Hub) • Mental Health on website • Counselling/Bereavement/Self Esteem • Girl Talk/Boy Talk • Therapy - Anger Management • School Nurse • Outreach 	<ul style="list-style-type: none"> • Smoking cessation programme 	<ul style="list-style-type: none"> • Change for Life Day (PSHE) • Peer mentors • Young Carers App Programme
<p>Themes</p>	<p>Secure</p>	<p>Developing</p>	<p>Beginning</p>
<p>Curriculum planning and resourcing</p>	<ul style="list-style-type: none"> • Teacher skills audit • Time in INSET to promote SMSC • Observation/lesson plans high focus • Specialist Themed weeks – Science & Environment • PSHE • Alternative Vocational Programme (through AP) • What’s the Point Careers in lessons 	<ul style="list-style-type: none"> • International School • Multi-Cultural activities 	<ul style="list-style-type: none"> • SMSC Annual Audit
<p>Staff CPD, health and welfare</p>	<ul style="list-style-type: none"> • How to address homophobic language in the classroom • E Safety Week • Hygiene Week • Safeguarding Focus Weeks 	<ul style="list-style-type: none"> • Staff Well Being Group • SMSC INSET 	<ul style="list-style-type: none"> • Prejudiced language INSET
<p>Partnership with parents, carers and local</p>	<p>Parent Forum – Surveys ARD Local Children’s Partnership: all stage education e.g. school nurse, charitable/Youth Clubs</p>		<p>Parent Support Advisor Working party rep on RRRR Group Citizenship regular workshops with MP Youth Parliament Intergenerational: Elderly Lunch Club</p>

