SERENITY SCHOOL
Safeguarding Plan

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June
Staff	Annual Training - Awareness of Safeguarding and Child Protection Training KCSIE Part 1 Staff Code of Conduct Safeguarding Policy Price Training Positive Handling and De-escalation EVOLVE Training Health and Safety/ RISK Management on trips First Aid at Work and Basic First Aid Essential of GDPR H&S at Work COSHH Training Fire Safety Fire Warden L2 Training	Understanding pupils with SEND Safeguarding pupils with SEMH Staff training focus; record keeping and referrals H&S Training for policy holder Working with Children with Learning Difficulties & Disabilities Awareness of Domestic Violence and Absue	Safeguarding – PREVENT Radicalisation & Extremism Training 2 hour training on Safeguarding by Safeguarding Consultant Autism training by Autism Society ADHD training by Fin O Reagan Emotional Intelligence Toxic Trio <u>SLT: safeguarding for Leadership</u>	Safeguarding E Safety Staff training focus: How to embed e-safety in lessons PRICE Training Part 2 DSL Training led by SG Lead Consultant Gang Issues/ county lines Supporting Teenagers and YP <u>SLT: Managing difficult conversations</u>	Understanding LSCB information as part of local offer PRICE training Refresher training LADO talk – Greenwich Understanding Impact of hate Crimes <u>SLT: Giving constructive feedback</u>	New Staff Safeguarding Training Safeguarding Quiz KCSEI Pt1 Research Project in staff teams with presentation PREVENT and CSE Self Harm Suicidal Thoughts <u>SLT: Developing High Performing Teams</u>	Faith Abuse Training Safer Recruitment Training for SLT and HR Manager Staff training - scenario workshop on Emotional Abuse Modern Slavery and Trafficking	Safeguarding FGM Peer on Peer Abuse Staff training - scenario workshop on Human trafficking and modern slavery	LGBTQ Awareness Managing your Digital Profile Staff training - scenario workshop on Honour based violence Fabricated or reduced illness	Children Missing in Education (CME) Staff training - scenario workshop on child to parent violence Time Management
Governors	Issuing of MS365 log-ins, brief overview and navigation *of* Governor. Issuing of Bromcom log-ins, brief overview and navigation of Governor Unify and MS365 drive. Understanding data - Progress	Safeguarding training	New Governor Induction	How to be an effective SEND governor Vulnerable groups and High Achieving Pupils	Finance and Resources	Being an effective safeguarding governor	Safer Recruitment Training Governors meeting – annual SGCP Report presented		Link Governor – Safeguarding visit – focus; whistleblowing Safeguarding visit – focus; pupil's views Safeguarding visit – focus; parent's views	
Pupils Lessons Cross curricular schemes of learning	PSHE Scheme Stranger Danger	PSHE Scheme Poster competition – Keeping yourself safe	PSHE Scheme Homelessness E-Safety Anti Bullying Self Control Fire Safety	PSHE Scheme Helping and Encouraging Others	PSHE Scheme NSPCC	PSHE Scheme Internet Safety Day	PSHE Scheme Safety works Personal Safety/Drugs	PSHE Scheme British Values	PSHE Scheme Conflict /Anger	PSHE Scheme Stay Safe-School Holidays

Pupil Assemblies Weekly Theme	Assemblies/PSHE acceptable use of computers	E-Safety Keeping yourself safe	Fire Safety Honour Crime	6th NSPCC CSE	Police Hate Crime/Racism	Anti Bullying Homophobia	Water Safety Prevent & Anti Terrorism	St Georges Day - Bravery in doing the right thing	Environment Road safety	Stay Safe – Substance abuse
Tutor Group Focus	Conflict	Self Control	Democracy	Responsibility	Unconditional Love	Tolerance	Resilience	Kindness	Love	Mindfulness
Termly Emotional Literacy focus	Awareness	Awareness	Anger	Anger	Shame	Hurt	Anxiety	Jealousy	Depression	Envy
Pupil Workshops		Food Nation Trip	GAV – gangs and violence workshop	Schools Police Team talks Substance abuse talk	CEIAG Impartial meetings - Building Aspiration NEET Prevent	Sexual Health Workshop KS4/5 Prison me no way	Safety works Licence to Kill – Road Safety 6th Form NEET Prevent	eSafety workshop	ResidentiaL Trip CMI L2 Team and Leadership Focus: Independence NEET Prevent	TENDER - Workshop on relationships Multicultural Theme Week/ Arts
Parents/ Carers	Letter to parents introducing safeguarding/child protection team Sharing of LSCB information and directed to website for further information Parent Information sent; acceptable use policy Letter - positive attendance	Parents informed of therapy programme and consent forms collated for all nominated pupils	Academic Review Day provides opportunities for sharing of information on core themes, support with annual reviews as well as **multi agency one stop shop for local support** to help parents and young people including CEIAG Attendance intervention programme	Safeguarding message in Newsletter on basic safeguarding as well as nominated child protection team CEIAG information shared with parents about next steps for pupils with EHCP	Letter - positive attendance	Attendance intervention programme	Prevent Online **Training ARD** Day. E Safety Training Letter - positive attendance Attendance Audit	As part of our therapy offer, Systemic work begins with parents/families to support with SEMH in the family	Parent workshop - practical advice for supporting children with SEMH (Mornings) Attendance intervention programme	The local offer for summer holidays - supporting parents over the holidays with engaging activities, clubs and initiatives **ARD in July**

Key Documents to further demonstrate who school commitment to safeguarding and child protection:

1. Policies - Safeguarding and Child Protection Policy and associated Policies such as e-safety, PSHE, SRE, British Values, SEND, Governance and Accountability, Whistleblowing and allegations procedures.
2. PSHE Whole School Schemes of Learning
3. Assembly Schedule
4. Tutor time weekly themes
5. SMSC & British Values Provision Map
6. Therapeutic Provision Plan