

SERENITY SCHOOL Safeguarding Plan

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June
Staff	<p>Annual Training - Awareness of Safeguarding and Child Protection Training</p> <p>KCSIE Part 1</p> <p>Staff Code of Conduct Safeguarding Policy</p> <p>Price Training Positive Handling and De-escalation</p> <p>EVOLVE Training Health and Safety/ RISK Management on trips</p> <p>First Aid at Work and Basic First Aid Essential of GDPR H&S at Work COSHH Training Fire Safety</p> <p>Fire Warden L2 Training</p>	<p>Understanding pupils with SEND</p> <p>Safeguarding pupils with SEMH</p> <p>Staff training focus; record keeping and referrals</p> <p>H&S Training for policy holder</p> <p>Working with Children with Learning Difficulties & Disabilities</p> <p>Awareness of Domestic Violence and Absue</p>	<p>Safeguarding – PREVENT Radicalisation & Extremism Training</p> <p>2 hour training on Safeguarding by Safeguarding Consultant</p> <p>Autism training by Autism Society</p> <p>ADHD training by Fin O Reagan</p> <p>Emotional Intelligence</p> <p>Toxic Trio</p> <p><u>SLT: safeguarding for Leadership</u></p>	<p>Safeguarding E Safety</p> <p>Staff training focus: How to embed e-safety in lessons</p> <p>PRICE Training Part 2</p> <p>DSL Training led by SG Lead Consultant</p> <p>Gang Issues/ county lines</p> <p>Supporting Teenagers and YP</p> <p><u>SLT: Managing difficult conversations</u></p>	<p>Understanding LSCB information as part of local offer</p> <p>PRICE training Refresher training</p> <p>LADO talk – Greenwich</p> <p>Understanding Impact of hate Crimes</p> <p><u>SLT: Giving constructive feedback</u></p>	<p>New Staff Safeguarding Training</p> <p>Safeguarding Quiz KCSEI Pt1</p> <p>Research Project in staff teams with presentation</p> <p>PREVENT and CSE</p> <p>Self Harm</p> <p>Suicidal Thoughts</p> <p><u>SLT: Developing High Performing Teams</u></p>	<p>Faith Abuse Training</p> <p>Safer Recruitment Training for SLT and HR Manager</p> <p>Staff training - scenario workshop on Emotional Abuse</p> <p>Modern Slavery and Trafficking</p>	<p>Safeguarding FGM</p> <p>Peer on Peer Abuse</p> <p>Staff training - scenario workshop on Human trafficking and modern slavery</p>	<p>LGBTQ Awareness</p> <p>Managing your Digital Profile</p> <p>Staff training - scenario workshop on Honour based violence</p> <p>Fabricated or reduced illness</p>	<p>Children Missing in Education (CME)</p> <p>Staff training - scenario workshop on child to parent violence</p> <p>Time Management</p>
Governors	<p>Issuing of MS365 log-ins, brief overview and navigation of Governor.</p> <p>Issuing of Bromcom log-ins, brief overview and navigation of Governor Unify and MS365 drive.</p> <p>Understanding data - Progress</p>	<p>Safeguarding training</p>	<p>New Governor Induction</p>	<p>How to be an effective SEND governor Vulnerable groups and High Achieving Pupils</p>	<p>Finance and Resources</p>	<p>Being an effective safeguarding governor</p>	<p>Safer Recruitment Training</p> <p>Governors meeting – annual SGCP Report presented</p>	<p>Link Governor – Safeguarding visit – focus; whistleblowing</p> <p>Safeguarding visit – focus; pupil’s views</p> <p>Safeguarding visit – focus; parent’s views</p>		
<p>Pupils Lessons</p> <p>Cross curricular schemes of learning</p>	<p>PSHE Scheme</p> <p>Stranger Danger</p>	<p>PSHE Scheme Poster competition – Keeping yourself safe</p>	<p>PSHE Scheme Homelessness E-Safety Anti Bullying Self Control Fire Safety</p>	<p>PSHE Scheme</p> <p>Helping and Encouraging Others</p>	<p>PSHE Scheme</p> <p>NSPCC</p>	<p>PSHE Scheme</p> <p>Internet Safety Day</p>	<p>PSHE Scheme</p> <p>Safety works Personal Safety/Drugs</p>	<p>PSHE Scheme</p> <p>British Values</p>	<p>PSHE Scheme</p> <p>Conflict /Anger</p>	<p>PSHE Scheme</p> <p>Stay Safe-School Holidays</p>

Pupil Assemblies Weekly Theme	Assemblies/PSHE acceptable use of computers	E-Safety Keeping yourself safe	Fire Safety Honour Crime	6th NSPCC CSE	Police Hate Crime/Racism	Anti Bullying Homophobia	Water Safety Prevent & Anti Terrorism	St Georges Day - Bravery in doing the right thing	Environment Road safety	Stay Safe – Substance abuse
Tutor Group Focus	Conflict	Self Control	Democracy	Responsibility	Unconditional Love	Tolerance	Resilience	Kindness	Love	Mindfulness
Termly Emotional Literacy focus	Awareness	Awareness	Anger	Anger	Shame	Hurt	Anxiety	Jealousy	Depression	Envy
Pupil Workshops		Food Nation Trip	GAV – gangs and violence workshop	Schools Police Team talks Substance abuse talk	CEIAG Impartial meetings - Building Aspiration NEET Prevent	Sexual Health Workshop KS4/5 Prison me no way	Safety works Licence to Kill – Road Safety 6 th Form NEET Prevent	eSafety workshop	Residential Trip CMI L2 Team and Leadership Focus: Independence NEET Prevent	TENDER - Workshop on relationships Multicultural Theme Week/ Arts
Parents/ Carers	Letter to parents introducing safeguarding/child protection team Sharing of LSCB information and directed to website for further information Parent Information sent; acceptable use policy Letter - positive attendance	Parents informed of therapy programme and consent forms collated for all nominated pupils	Academic Review Day provides opportunities for sharing of information on core themes, support with annual reviews as well as multi agency one stop shop for local support to help parents and young people including CEIAG Attendance intervention programme	Safeguarding message in Newsletter on basic safeguarding as well as nominated child protection team CEIAG information shared with parents about next steps for pupils with EHCP	Letter - positive attendance	Attendance intervention programme	Prevent Online Training ARD Day. E Safety Training Letter - positive attendance Attendance Audit	As part of our therapy offer, Systemic work begins with parents/families to support with SEMH in the family	Parent workshop - practical advice for supporting children with SEMH (Mornings) Attendance intervention programme	The local offer for summer holidays - supporting parents over the holidays with engaging activities, clubs and initiatives ARD in July

Key Documents to further demonstrate school commitment to safeguarding and child protection:

1. Policies - Safeguarding and Child Protection Policy and associated Policies such as e-safety, PSHE, SRE, British Values, SEND, Governance and Accountability, Whistleblowing and allegations procedures.
2. PSHE Whole School Schemes of Learning
3. Assembly Schedule
4. Tutor time weekly themes
5. SMSC & British Values Provision Map
6. Therapeutic Provision Plan