Keeping Children Safe

We are committed to creating a happy and safe environment for our children.

Child Protection

This is an important subject in which all staff receive regular training.

Everybody has a responsibility to keep all children under the age of 18 safe. Harm is identified in four ways:

Physical—This is when a child is deliberately hurt or injured.

Sexual—This is when a child is influenced or forced to take part in a sexual activity. This can be a physical activity or non-physical, e.g., being made to look at an inappropriate image.

Emotional—This is when a child is made to feel frightened, worthless or unloved. It can be by shouting, using threats or making fun of someone. It can also be when children see others fighting or using violence.

Neglect—This is when a child is not being taken care of by their parents. It can be poor hygiene, poor diet, not keeping appointments, not coming to school or being left home alone.

If a child is being subject to harm, act immediately. Contact our safeguarding team or your local authorities' children social care team. If the child is at risk of immediate danger, contact the police.

Our Safeguarding Team

Emma Richardson
Attendance and Designated Safeguarding Lead
erichardson@serenityschool.org.uk

Adam Foster - Head Teacher and Deputy Designated Safeguarding Lead
afoster@serenityschool.org.uk

Harry Thompson – Head of Upper School and Deputy Designated Safeguarding Lead
hthompson@serenityschool.org.uk

Diana Puica
SENCO Primary and Deputy Designated Safeguarding Lead
dpuica@serenityschool.org.uk

Justyna Zmuda
SENCO Secondary and Deputy Designated Safeguarding Lead
jzmuda@serenityschool.org.uk

Ebere Emezie
Safeguarding Lead for SED Group
eemezie@serenityschool.org.uk

Linda Brown
Lead Independent Governor
lbrown@serenityschool.org.uk

Serenity School

Keeping Children Safe at Serenity School Crawley

Safeguarding Information for Parents/Carers

Contact us on:

01293 698294

crawleyoffice@serenityschool.org.uk

What School Must Do

A child should be able to go to school and feel safe so that they can achieve their very best.

- Anybody who works or volunteers at Serenity school will be checked by the Police (vetted) to make sure they are safe to work with children. All staff are also trained to identify child abuse and on what to do if they have safeguarding concerns.
- The school has a Designated Senior Person for Safeguarding, Ms C Ayisi, who has had extra training to know what to do when a concern is brought to them.
- We will always listen to you and work closely with you if we are concerned about your child. In some situations, we may not be able to discuss our concerns with you. We have a safeguarding policy which tells you more about these situations, and when we must speak to the police or children's services. Please ask us about how you can see a copy of this policy.
- We will help your child to learn about keeping themselves safe. Lessons can include healthy eating, anti-bullying, e- safety, road safety, healthy relationships, drug and alcohol awareness. As part of these lessons your child will be told what to do if they are worried or concerned about their safety.

What Parents Must Do

Parents are the most important people to keep their children safe. You should always:

- Feel confident in raising concerns about your child.
- Talk to school if you need help or support.
- Read the school policies about safeguarding.
- Let the school know if your child has a medical condition.
- Let the school know if you have any court orders relating to the safety of your child.
- Let the school know if there is a change in your circumstances, such as: a change of address, a new contact number, a change of name or a change of parental responsibility.
- Let the school know who will be dropping off or collecting your child and inform the school of two other emergency contacts. You must tell the school of any changes to arrangements.
- Let the school know if your child is going to be absent and the reasons why. (By calling the school reception, or emailing us, these contacts are on the front of the leaflet).

Types of Safeguarding Concerns

Attendance - Your child's attendance is monitored daily and significant absences are always followed up by the attendance officer. The school has an attendance policy that you should read and understand.

Behaviour - We have clear behaviour rules for the whole school community that must be followed to keep everyone safe and happy. We understand that children do sometimes fall out and this will be dealt with by an adult who will listen to the children involved and help them resolve the situation.

Bullying- The school takes all cases of bullying very seriously and will work with children and families to try and resolve any problems. The school has an anti-bullying policy that you should read and understand.

Health and Safety – We have a responsibility to make sure adults and children are working in a safe environment. The school has a clear health and safety policy which everyone must follow. The school have fully trained first aiders to deal with any accidents in school.

E-safety – We recognise that technology plays an important role in the education of our children, and as such we are committed to safeguarding children in the virtual world. To support parents, the school has e-safety information to help keep your children safe online.

Complaints - If you have any complaints about how the school is working with you or your child, please speak to us. The Headteacher will always be happy to speak to you to resolve any difficulties. It is better to speak to us as soon as you have a concern so that it does not become a bigger issue. If you do not feel the matter has been resolved, you can raise your concerns with the governing body.