

SERENITY SCHOOL

Safeguarding Plan

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June
Staff	<p>Awareness of Safeguarding and Child Protection Training</p> <p>KCSIE Part 1</p> <p>Staff Code of Conduct Safeguarding Policy</p> <p>Price Training</p> <p>EVOLVE Training</p> <p>First Aid at Work Essentials of GDPR H&S at Work</p> <p>Fire Safety</p> <p>ESafety</p> <p>Food Hygiene</p> <p>Allergy Awareness</p> <p>Fire Warden</p> <p>Understanding County Lines</p> <p>Prevent Duty</p> <p>Drug and Alcohol Awareness</p>	<p>Staff training focus; record keeping and referrals</p> <p>H&S Training for policy holder</p> <p>Knife Crime Awareness</p> <p>Harmful Sexual Behaviour Awareness</p>	<p>Safeguarding – PREVENT</p> <p>Radicalisation & Extremism Training</p> <p>External Provider</p> <p>2 hour training on Safeguarding by Safeguarding Lead</p> <p>Understanding Mental Health</p> <p>Understanding Child-on-Child Abuse and Bullying</p> <p><u>SLT: Safeguarding for DSL's</u></p>	<p>PRICE Refresher training</p> <p>DSL Training led by SG Lead Consultant</p> <p>Loneliness and Depression in Children and Young People</p> <p>Fundamental British Values</p> <p><u>SLT: Managing difficult conversations</u></p>	<p>Understanding LSCB information as part of local offer</p> <p>PRICE training</p> <p>LADO talk</p> <p>Preventing and Responding to Cyber Bullying</p> <p>Understanding Child Criminal & Sexual Exploitation</p> <p><u>SLT: Managing parental complaints</u></p>	<p>New Staff Safeguarding Training</p> <p>Safeguarding Quiz KCSEI Pt1</p> <p>Fundamentals of AI</p> <p>Online Reputation for Staff</p> <p><u>SLT: SEND Code of Practice</u></p>	<p>Staff training - scenario workshop on Emotional Abuse</p> <p>Understanding Anxiety and Stress in Children and Young People</p> <p>Stress Awareness</p>	<p>Staff training - scenario workshop on child to parent violence</p> <p>Fabricated and Induces Illness</p> <p>Domestic Abuse and Violence Awareness</p>	<p>Staff training - scenario workshop on Human trafficking and modern slavery</p> <p>Modern Slavery Awareness</p> <p>Understanding Female Genital Mutilation (FGM)</p>	<p>Staff training - scenario workshop on Honour based violence</p> <p>Honour-based Abuse Awareness</p> <p>Equality, Diversity and Inclusion</p> <p>Safer Recruitment Training for SLT and HR</p>
Governors	<p>Issuing of MS365 log-ins, brief overview and navigation of Governor.</p> <p>Issuing of Bromcom log-ins, brief overview and navigation of Governor</p> <p>Understanding data - Progress</p>	Safeguarding training	New Governor Induction	How to be an effective SEND governor Vulnerable groups and High Achieving Pupils	Finance and Resources	Being an effective safeguarding governor	Governors meeting – annual SGCP Report presented	<p>Safeguarding visit – focus; pupil's views</p> <p>Safeguarding visit – focus; parent's views</p>	<p>Link Governor – Safeguarding visit – focus; whistleblowing</p>	Safer Recruitment Training

Pupils Lessons	<p>PSHE Scheme: Mental Health Resilience: Managing stress and self-care techniques.</p> <p>Substance Abuse Awareness: Expanding to include digital and gaming addictions.</p>	<p>PSHE Scheme: Healthy Relationships: Exploring boundaries, consent, and mutual respect.</p>	<p>PSHE Scheme: Financial Literacy: Budgeting, understanding credit, and planning for future expenses.</p>	<p>PSHE Scheme: Workplace Readiness: Exploring career paths and required qualifications.</p> <p>Sustainable Living: Linking career choice to environmental impact.</p>	<p>PSHE Scheme: Psychology of social media: Behavioral impacts, addiction, and safeguarding.</p>	<p>PSHE Scheme: AI and the Future: Understanding AI's role in society and future career opportunities.</p> <p>Digital Communication Skills: Building positive online relationships and managing digital stress.</p>	<p>PSHE Scheme: Online Safety: Recognising and preventing digital exploitation and scams.</p> <p>Stress Management Techniques: Mindfulness, peer support, and professional help options.</p>	<p>PSHE Scheme: Safeguarding Knowledge: Practical steps to address bullying and abuse.</p> <p>Climate Change Awareness: Taking action locally and globally.</p>	<p>PSHE Scheme: Community Involvement: Organising and participating in local events.</p> <p>Volunteering Opportunities: Skills building through community service.</p>	<p>PSHE Scheme: Character Passport (IIM): Reflecting on personal growth and achievements.</p> <p>Transition Planning: Goal setting for academic and personal success.</p> <p>Exploring Role Models: Learning from inspirational figures.</p>
Cross curricular schemes of learning	Stranger Danger	Keeping Yourself Safe	Self Control	British Values	Safety works Personal Safety/Drugs	Internet Safety Day	NSPCC	Helping and encouraging others	Conflict/Anger	Stay Safe-School Holidays
<p>Pupil Assemblies Weekly Theme</p> <p>Tutor Group Focus</p>	<p>Healthy Lifestyles and Balanced Diet</p> <p>Peer Pressure and Gangs</p> <p>Positive Relationships</p> <p>Substance Abuse</p> <p>Antiterrorism/Prevent</p>	<p>Qualities and skills for a Job.</p> <p>Respect</p> <p>Communication skills</p>	<p>Changing and growing body parts, public and private.</p> <p>Mental health-identifying mental health worries.</p> <p>Anti-bullying and resilience.</p>	<p>Future aspirations</p> <p>Tolerance and patience.</p> <p>Building and maintaining friendships.</p> <p>Self-awareness-the things we are good at.</p> <p>Self-care and support: managing feelings, self-harm, loneliness</p>	<p>The benefits of exercise and being physically fit.</p> <p>Sex and the law.</p>	<p>Having a voice and what motivates behaviour.</p> <p>The difference between essential and luxury items.</p> <p>Risky behaviours and its impact.</p> <p>Becoming independent and building resilience.</p> <p>E Safety</p>	<p>Breaking down gender stereotypes in the workforce.</p> <p>Opportunities and interests.</p> <p>Self-care, support and safety- digital communication.</p> <p>Personal safety-self-harm and the support available.</p>	<p>Managing change grief, and bereavement.</p> <p>Understanding different families and learning parenting skills.</p> <p>Living with climate change.</p> <p>Water Safety</p>	<p>First Aid St Johns school scheme.</p> <p>Coping with academic stress.</p> <p>Achieving realistic goals.</p> <p>Self-expression and celebrating difference.</p> <p>Road Safety</p>	<p>Identifying talents, being special.</p> <p>Being a good citizen.</p> <p>Racism, challenges, and cultural differences.</p> <p>Contraception and unwanted pregnancy.</p> <p>Police/Hate Crime/Racism</p> <p>Homophobia</p>

Termly Emotional Literacy focus	Awareness	Awareness	Anger	Fire Safety Anger	Shame	Hurt	Anxiety	Jealousy	Depression	Envy
Pupil Workshops		Food Nation Trip	GAV – gangs and violence workshop	Schools Police Team talks Substance abuse talk	CEIAG Impartial meetings - Building Aspiration NEET Prevent	Sexual Health Workshop KS4/5 Prison me no way	Safety works Licence to Kill – Road Safety 6th Form NEET Prevent	eSafety workshop	Residential Trip CMI L2 Team and Leadership Focus: Independence NEET Prevent	TENDER - Workshop on relationships Multicultural Theme Week/ Arts
Parents/ Carers	Letter to parents introducing safeguarding/child protection team Sharing of LSCB information and directed to website for further information Parent Information sent; acceptable use policy Letter - positive attendance	Parents informed of therapy programme and consent forms collated for all nominated pupils	Academic Review Day provides opportunities for sharing of information on core themes, support with annual reviews as well as multi agency one stop shop for local support to help parents and young people including CEIAG Attendance intervention programme	Safeguarding message in Newsletter on basic safeguarding as well as nominated child protection team CEIAG information shared with parents about next steps for pupils with EHCP	Letter - positive attendance	Attendance intervention programme	Prevent Online Training ARD Day. E Safety Training Letter - positive attendance Attendance Audit	As part of our therapy offer, Systemic work begins with parents/families to support with SEMH in the family	Parent workshop - practical advice for supporting children with SEMH (Mornings) Attendance intervention programme	The local offer for summer holidays - supporting parents over the holidays with engaging activities, clubs and initiatives ARD in July

Key Documents to further demonstrate who school commitment to safeguarding and child protection:

1. Policies - Safeguarding and Child Protection Policy and associated Policies such as e-safety, PSHE, SRE, British Values, SEND, Governance and Accountability, Whistleblowing and allegations procedures.
2. PSHE Whole School Schemes of Learning
3. Assembly Schedule
4. Tutor time weekly themes

5. SMSC & British Values Provision Map
6. Therapeutic Provision Plan